



2018 Gateway Harassment Policy

The Gateway Bands organization is committed to providing volunteer members with an environment that is free from all types of discrimination and unlawful harassment. Actions, words, jokes, or comments based on an individual's sex, race, ethnicity, age, religion or any other legally protected class will not be tolerated. Simple teasing, off hand comments and other behavior within limits, can be part of our everyday interaction. Gateway members shall bring any incidents of unwanted harassment to the immediate attention of an executive board member. Those involved with such antagonistic activity will be dealt with by the executive board as the situation warrants.

ADOPTED OCTOBER 13, 2018